



# ZAMP HR Moves Away from Excel

Josh Shoemaker is a key member of Zamp HR, a professional employment organization specializing in HR compliance, payroll, and benefits for small companies. Starting as a Staff Accountant, Josh progressed to Controller as of June 2024, overseeing reconciliations and financial statement preparation.

Zamp HR manages extensive payroll data, necessitating robust automation for sustained growth. Previous manual processes, especially month-end close and reconciliations, were time-consuming and error-prone.



“For the first time as a company, we have been able to get to ALL of our reconciliations month over month which has been a huge improvement and has actually helped us a lot with our year end audit.”



Recognizing the need to modernize accounting practices, Zamp HR adopted SkyStem’s ART. ART offered a comprehensive solution addressing their specific pain points:

- **Elimination of Spreadsheets:** Reduced reliance on error-prone manual spreadsheets for reconciliation.
- **GL Integration:** Seamless integration of new General Ledgers (GLs) with automated updates.
- **Efficiency Boost:** Accelerated month-end close by automating reconciliation processes.

- **Accuracy Improvement:** Ensured up-to-date reconciliations, enhancing data integrity and audit preparedness.

The implementation of ART yielded invaluable results for Zamp HR:

- **Operational Efficiency:** Significantly reduced time spent on month-end close and reconciliation tasks.
- **Scalability:** Facilitated smooth onboarding of new GLs, supporting business expansion efforts.
- **Employee Empowerment:** Freed accounting team from repetitive tasks to focus on strategic initiatives.
- **Audit Enhancement:** Streamlined year-end audit processes, improving compliance and reporting accuracy.

The successful integration of ART into Zamp HR’s operations underscores the power of automation in modern accounting. By overcoming previous challenges with manual processes and integration issues, Zamp HR has not only enhanced efficiency but also solidified its foundation for continued growth and client satisfaction.

Reflecting on their journey with ART, Josh offers advice to peers in the industry: “For anybody that is looking to get automation into their reconciliation process and the month end process, do it now and watch your team thrive and see the results immediately!”